



*BnR's Rock n' Rescue is looking for volunteers!*

**To join our band, the following requirements must be met:**

1. Volunteers must be at least 18 years of age, and have a valid Massachusetts driver's license with no moving violations in the last two years.
2. RnR requires a minimum of a three-month commitment, up to eight hours per month.
3. Volunteers must read and comprehend detailed policy and protocol information and remember and follow rescue rules at all times during their assigned shift.
4. Human interaction is a requirement of all volunteer roles. Volunteers must always communicate professionally and respectfully, with understanding that they are representing Rock n Rescue's mission, goals, and animal welfare ethics.
5. Volunteers must be comfortable around dogs of all sizes, breeds and temperaments/behaviors.
6. Volunteers must understand and fulfill all responsibilities of their roles independently.
7. Volunteers may choose to serve in an administrative capacity only, in which case driving and physical capability are not required. Volunteers involved in Transport/Rescue, Animal Care/Husbandry, Fostering, Adoption meet and greets, and Training must be physically capable of and willing to drive, stand for several hours, lift dog crates/items up to 50 pounds, and walk/care for dogs of all sizes (unless otherwise arranged with an RnR board member).

**All volunteers should have the ability to:**

1. Pass an application process and/or background check.
2. Understand, remember and follow instructions and procedures.
3. Problem solve, remain calm, and show good judgment.
4. Handle animals humanely, appropriately, and using positive-only methods in accordance with job description.
5. Be aware and alert of potential dangerous situations that may arise while working with people and animals.
6. Understand the role of the volunteer and accept the boundaries between the role of the volunteer and the role of the board.
7. Have a positive attitude.
8. Work with limited supervision but recognize their limitations and ask for help when needed.
9. Work independently for long periods of time, as well as work within a group atmosphere.
10. React quickly and appropriately when handling animals without use of harsh tones, fear or intimidation.
11. Monitor animals and report any health or behavioral concerns to a board member.
12. Maintain work and rescue areas in an organized and clean manner.
13. Cope with a loud environment due to animal noises.

